



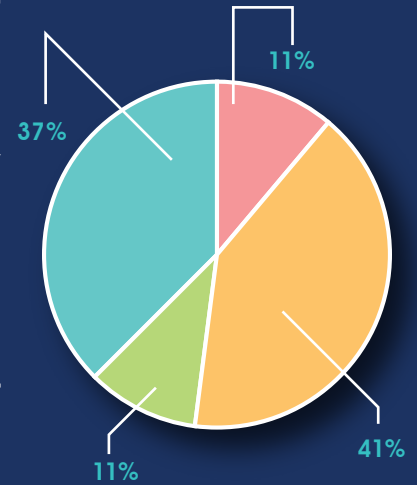
AustinPeopleWorks

“ We asked 40 HR professionals in the Austin area to chime in on their thoughts about what they believe Return to Work will look like amid the COVID crisis. **”**

**SURVEY
JUNE 15 2020**

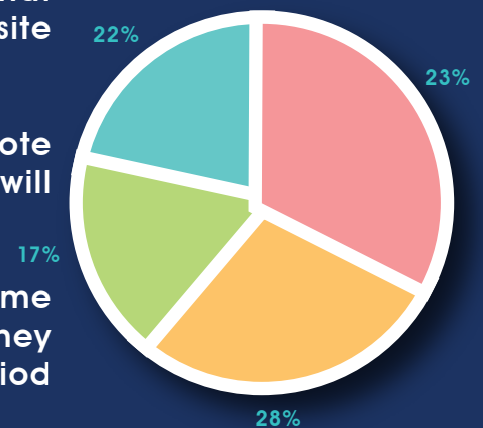
Q1: What are you hearing Is the general census among other HR colleagues about how local companies (in any industry) are addressing re-opening for business ?

- 1: Most businesses I am hearing about are planning to bring all employees back to the office but possibly in a straggered and incremental fashion starting in June.
- 2: Most businesses I am hearing about are slowly opening back up but are planning on allowing those that can work from home to continue to do so through the end of 2020 or possibly indefinitely.
- 3: Most businesses I am hearing about are planning on giving employees an option to work remotely or return to the office.
- 4: I am hearing about companies taking a variety of different approaches, and there's not necessarily one approach that is standing out from another.



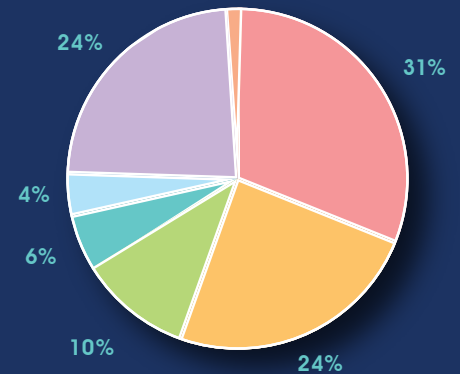
Q2: As an HR professional, what do you personally think the future of work is going to look like for most office related professions after the COVID-19 pandemic has passed ?

- 1: Most companies, weather they are large companies or small and midsize organisations , will continue to utilise remote workers as the majority of their workforce but will offer or possibly require that a select number of these roles be performed onsite at a worksite.
- 2: Most large companies will utilize a remote workforce, but small to midsize corporation will have more onsite office related positions.
- 3: On the whole, companies will return to the same remote or onsite workforce agreements that they had in a place before the quarantine period began.
- 4: A large majority of companies, small and large, may never return to brick and mortar office.



Q3: Of the following, which do you believe will be the top three most important to employees over the next 6 months to a year?

- 1: Safety-minded and strict guidelines around sanitation and social distancing practices.
- 2: Some level of confidence they'll be able to remain employed.
- 3: Ability to work from home full-time.
- 4: Ability to go in a provided workplace where they can have some people interaction.
- 5: Ability to go in a provided workplace so they have a place to have uninterrupted work place.
- 6: Flexible work hours and flexible leave policies.
- 7: Need for additional time off.



Q4: Of the following, which do you believe will be the top three most important to employers over the next six months to a year?

- 1: Keeping people safe and reducing risk.
- 2: Building a strong culture and improving corporate communications.
- 3: Maintaining or creating a more inclusive work environment.
- 4: Increased focus on technology and abilities to support a remote workforce.
- 5: Investigating in hiring top talent.
- 6: Investing in reskilling and upskilling their workforce to deliver new business models.
- 7: Creating a unique work experience and committing to a renewed emphasis on talent development.

