

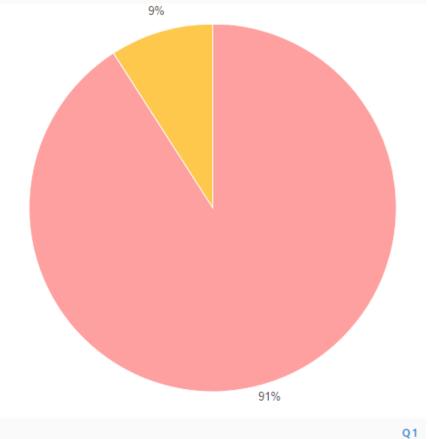
## COVID PAY & BENEFITS (JULY-OCTOBER 2020)

With an explosion of sick leave needs, which may be much higher once school starts, do you believe the pay for sick leave should be supplemented by the state or by the employer?

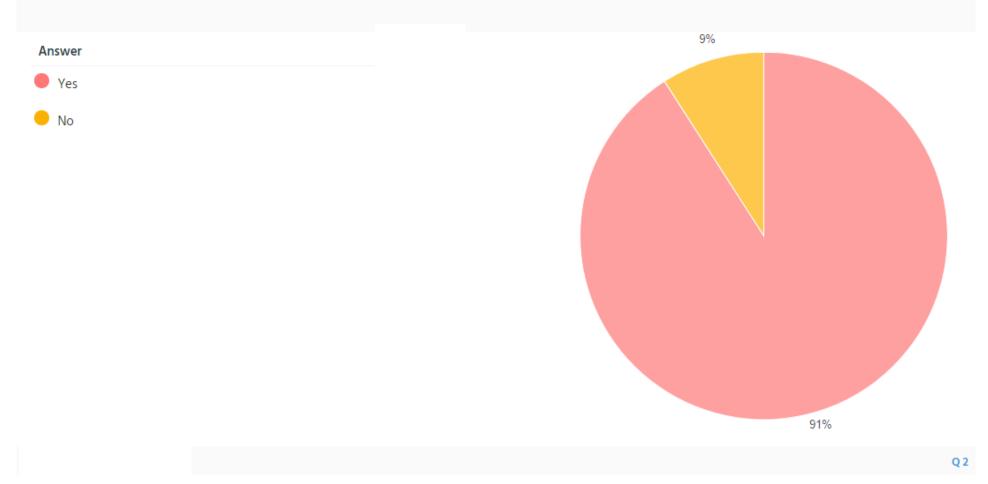
## Answer

State

Employer



With Americans losing their jobs and, along with that, their group medical benefits, do you think moving away from company-sponsored benefit plans and to individual responsibility options makes sense?

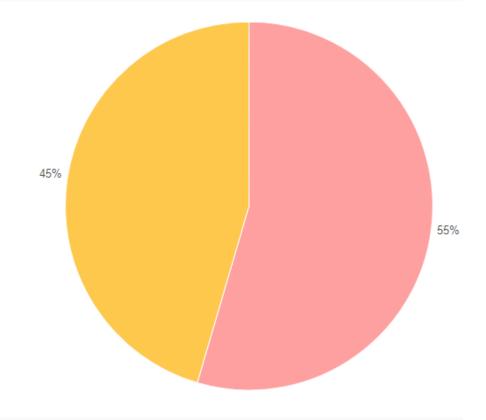


Do you think office employees who are required to work onsite vs. work from home due to the nature of their work should be paid more than their counterparts who can work from home?

## Answer

Yes

No



Q3